



November 2020

Dear Valued Supplier,

On June 1st this year, we announced the signing of a definitive agreement with KKR\* for Coty’s Professional Beauty and Retail Hair businesses, including the Wella, Clairol, OPI and ghd brands (the “Wella Business”), which provides for the creation of our new Wella group of companies.

Coty will transition its Professional Beauty and Retail Hair businesses into new Wella Company on **November 30, 2020**.

Thank you for your help thus far as we prepare to establish the Wella group of companies under a new corporate structure. To that end, we would like to share with you the following information and provide you with the right level of knowledge about how your contract(s) will continue to operate with the Wella group of companies.

From **November 30, 2020** you will start receiving purchase orders for the Wella Business from the new legal entity Wella Operations US LLC instead of Coty Us LLC, The Wella Corporation, Noxell Corporation and HFC Prestige International U.S. LLC:

New Legal Entity	Address
Wella Operations US LLC	1400 Broadway Road Sanford, NC 27332

Please be advised that the above will result in some changes, including the invoicing process.

Invoicing process changes

From **November 30, 2020** any invoice submitted to the new legal entity will have to be addressed to:

Bill To Address	PDF Invoices
Wella Operations US LLC Company Code 5640 1400 Broadway Road Sanford, NC 27332	<a href="mailto:5640.Wella.NAInvoices@wella.com">5640.Wella.NAInvoices@wella.com</a>

*\*References to “KKR” are to an affiliate of funds and separately managed accounts, advised and/or managed by Kohlberg Kravis Roberts & Co. L.P. and/or its affiliates.*



You will begin to receive replacement of previously created POs and new POs from the new legal entity up to 2 weeks prior to **November 30, 2020**. Please manage your invoice submission according to the direction below that applies to you:

1. If service has been provided before **November 30, 2020** and you do not receive a replacement PO from the new legal entity - Send your invoice for processing to current Coty Legal Entity as of today.
2. For services provided after **November 30, 2020** you will receive a replacement PO with the new legal entity - Submit the invoice with the new bill to information.

### Contacting us for support

Enquiries must be made by emailing [CotyAP\\_Disbursements@cotyinc.com](mailto:CotyAP_Disbursements@cotyinc.com). When contacting them, please be sure to include the following in the email:

- Purchase order and invoice number
- A detailed description of the issue or question
- Your contact details, including a phone number

Please be advised, the AP Disbursements team may need to contact you regarding your invoice submission or data. In order to ensure that you receive their communications, please add their email address to your secure email contacts.

### What happens to your contractual counterpart?

We would like hereby to notify you that our agreement with you will be transferred from Coty Us LLC, The Wella Corporation, Noxell Corporation and/or HFC Prestige International U.S. LLC to Wella Operations US LLC with effect on **November 30, 2020**, subject to the terms of our agreement with you.

In addition to the above, we would like to inform you that further correspondence in relation to your contract might be addressed to your company as part of our global communication streams. Should you require assistance or clarity on the above processes please do not hesitate to reach out to your contact person in our procurement organization.

### Further Information in our supplier website

We encourage you to visit our supplier website at <https://supplier.coty.com> to discover the latest news and detailed information on maintaining a successful partnership with us. If you have any questions, please do not hesitate to contact your main contact at Coty.

Once again, thank you for your support of the Wella group transition. We look forward to our continued relationship on this and our other brands or businesses you may serve.

Yours faithfully,



Stephanie Gemmell  
Chief Procurement Officer Wella Company

## SUPPLIER COMMUNICATION: APPENDIX

As we move through this transition period, please pay close attention to the Bill To address and the Invoice Send To information. The fields are highlighted in the image below:

<b>ORDER NO. 3300905414</b> Issued on Thursday, October 8, 2020 CEST Created on Thursday, October 8, 2020 CEST						
<b>SUPPLIER:</b>					<b>TOTAL AMOUNT</b> \$16,800.00 USD	
<b>PLANT:</b> Wella US - Calabasas 4500 Park Granada Suite#100 Calabasas, CA, CA 91302 United States			<b>BILL TO:</b> Wella Operations US LLC Company Code 5640 - 1400 Broadway Road Sanford, NC 27332 United States			
<b>DELIVERTO:</b> Ji Bae-Hodges Asset Class: ProfitCenterWarningLabel: Please check the profit center to make sure it is correct.If you are not sure, please ask your Finance team.						
Payment Terms: Invoice Send To: Wella Operations US LLC Email: <5640.Wella.NAInvoices@wella.com> States IncoTerms: /						
<b>LINE ITEM DETAILS (1 LINE ITEM )</b>						
NO.	DESCRIPTION	PART	QTY	NEED-BY DATE	UNIT PRICE	AMOUNT
1	UAT_Testing 2_JBH		16,800	Thursday, December 31, 2020 CET	\$1.00 USD	\$16,800.00 USD
Full Description: UAT_Testing 2_JBH						
Req. Line No.: 1 Requester: Ji Bae-Hodges PR No.: T2PR3688						
					<b>TOTAL AMOUNT</b> \$16,800.00 USD	
<b>COMMENTS</b>						
<ul style="list-style-type: none"><li>Ji Bae-Hodges, 10/07/2020: This PO replaces purchase order 3300928559. Purchase order 3300928559 is no longer valid. (Ji Bae-Hodges, Wednesday, October 7, 2020 CEST)</li></ul>						
<b>TERMS AND CONDITIONS OF PURCHASE</b>						
<small>THIS PURCHASE ORDER IS EXPRESSLY GOVERNED BY AND INTERPRETED IN ACCORDANCE WITH WELLA'S TERMS AND CONDITIONS FOR THE COUNTRY WHERE WELLA BUYER ENTITY IS LOCATED ("WELLA T&amp;C") AVAILABLE AT <a href="https://supplier.coty.com/terms-conditions">https://supplier.coty.com/terms-conditions</a>. SUPPLIER'S ISSUANCE OF AN INVOICE IN RESPONSE OF THIS PURCHASE ORDER, OR ANY COMMENCEMENT OF PERFORMANCE AGAINST THIS PURCHASE ORDER, CONSTITUTES SUPPLIER'S UNCONDITIONAL ACCEPTANCE OF THE WELLA T&amp;C.</small>						